



PRESIDENT'S REPORT

March 28, 2018

REPORT OF THE PRESIDENT B/A, KEITH HILL

Update on office repairs/flood:

The month of March was a month that we took time to regroup and repair the office. I can now say the office is over 90% repaired at no cost to the members. Although this space may not be a perfect fit for the members, it's a place we call home.

Other issues:

Now that CTA and PACE west contracts are completed, we must and have shifted our focus on how we can move to get other things done that are harming our members:

- Sedgwick
- ADA Complaints
- Assaults on Drivers
- Unsafe Area
- Camera reviewing
- runs these are a few areas that we are looking to work on and approve for the operators

PACE WEST:

The brothers and sisters at PACE West voted and approved their contract by 73% of the members that voted. Now we can focus on the other issues at PACE west and some of the crazy things that are going on at that location. Now with the contract behind us we can focus on the treatment of our members. I'm looking for any member at PACE west who had a disability form filled out by PACE and they made them show them their medical paperwork

PACE SOUTHWEST:

We have requested PACE to open up the negotiation process to start contract talks, the board member and steward from that location will be gathering proposals and a meeting will be set up for all to discuss

JANUS TRAINING:

The executive board attended a class on "JANUS" in March, there are so many concerns with the outcome of this Supreme Court ruling. As 241 starts going around to discuss and educate our members on the pros and cons and the dangers and attack on the union and the middle class

- If the court rules in favor of the plaintiff, Mark Janus, an Illinois public worker, he and other non-union members will no longer be forced to pay agency fees. The case will likely have an enormous impact on the future of public unions, the balance of politics, and the fiscal stress on state and local governments. Just how impactful is this upcoming SCOTUS case? The decision can affect 5 million public workers across 22 states including California, Illinois, and New York

Report of the President B/A, Keith Hill (cont.)

March 28, 2018

- Janus v. AFSCME, challenges a 1977 precedent – **Abood v. Detroit Board of Education** – that has allowed state and local governments to force employees to pay money to unions. Millions of government employees in 22 states must pay fees to a union whether they want to or not. The Supreme Court has signaled it may be ready to overturn Abood. In fact, it nearly did just that in the 2015 case Friedrichs v. California Teachers Association, where California teacher Rebecca Friedrichs sued the teacher’s union at her school for collecting fees in violation of her First Amendment rights
- But the death of Justice Antonin Scalia in February 2016 led to a 4-4 split decision in Friedrichs. And the issue went unresolved in the nation’s highest court – until now. The Supreme Court agreed to take up Janus v. AFSCME on Sept. 28
“I brought this case on behalf of all government employees who also wanted to serve their community or their state without having to pay a union first,” Janus said.
The National Right to Work Legal Defense Foundation and the Liberty Justice Center, the litigation partner of the Illinois Policy Institute, are representing Janus in his case.
A Janus victory would end forced fees for government workers nationwide. Those workers – teachers, police officers, firefighters and more – who do not want to support a union would no longer be required to do so in order to keep their jobs.
More than half of U.S. states have already outlawed this practice

GENERAL OFFICE/LABORERS/STATION CLERKS:

CTA, we are in the process of setting up meetings with management and members for the following departments General Office (901), Laborers, station Clerks, please be on the lookout and join us as we start to address the challenges in these areas

PRE-ARBITRATION & EXPEDITED ARBITRATION:

Pre-Arb and Expedited arbitration will resume in April with two dates for each. Without Pre-arb and just a general discussion we were able to bring two members back to work one will receive retro pay, the other was not working during the period

SEDGWICK:

I would like to start the process of going after Sedgwick for the games they play with members when it comes to sick or FMLA claims. Therefore, on April 28, 2018 please come with all your info and let’s stop these games

Report of the President B/A, Keith Hill (cont.)
March 28, 2018

NORTH PARK GARAGE:

We had a meeting at North Park garage with CTA to address the high number of discharges and very high number of operators being charged. After a few hours in the meeting with CTA, they agreed to look at things different and change a few things. We also address a few areas that our brothers and sisters deem high spots for potential accidents. Out of the two, the garage management will handle one, the other I will work with downtown to get some relief. We are making our way around to all locations to see how we can help better the quality of life for all members

241 DAY IN SPRINGFIELD:

I would like to do a 241 day in Springfield during the month of May? Our sister local is going down to join the trades union on April 17, 2018. I think we need to start building our presence and addressing our issues with the RHCT and other issues and don't want our cause to go unheard. So, if approved we will be taking a bus of members and retirees downstate to start this ground work.

ADA COMPLAINTS:

Please be mindful operators who tend to work in the downtown area we are fighting a large number of ADA complaints and pass ups. If you are called in please stop the interview and reach out to the union

PACE PENSION LAWSUIT/SETTLEMENT:

I am pleased to report on the settlement of the action that commenced over 7 years ago by the Local against Pace West and the PACE West pension trustees, when PACE attempted to exercise control over the fund, to exclude Union trustees, to act independently and make other improper changes. This suit dragged on for years and we believe it was appropriate to take action to bring this matter to a conclusion. Our attorneys recently won a victory in court and rather than continue with years more of litigation, we have seized upon that victory and used it to our advantage. PACE now has agreed to enter into a settlement of the law suit with local 241 resolving every issue we sought to correct in the law suit with respect to the issues involving the administration of the Fund. PACE has to revoke all its improper prior actions and has agreed to take affirmative steps to insure the proper operation of the Fund so our members are protected. Moreover, PACE has agreed to pay the Union \$250,000 in attorney's fees which will be paid in two installments. Following our approval, the PACE Board will act on the settlement and it will be entered with the Court. PACE had never previously offered more than \$75,000. Originally

Fraternally,



Keith Hill
President/ Business Agent



LOCAL UNION 241 • AMALGAMATED TRANSIT UNION

A.F.L. - C.I.O. - C.L.C.

1613 S. Michigan Ave., Chicago, Illinois, 60616

TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471

A.T.U. website: www.atu241chicago.org

March 21, 2018

NOTICE TO ALL MEMBERS OF ATU LOCAL 241

Local 241 has been hearing that our members are yet again experiencing problems with Sedgwick, CTA's third-party administrator for FMLA and Short-Term Disability benefits. Some of the issues include:

- Paperwork wrongfully rejected as "insufficient" or "incomplete";
- Claims being denied after paperwork was rejected without a chance to correct the paperwork;
- Claims being denied when time lines weren't met even though there was a good reason for the delay; etc.

Local 241 is aggressively investigating these issues and exploring the legal options, **BUT WE NEED YOUR HELP!**

Local 241 is scheduling a meeting for Saturday, April 28, 2018 beginning at 10:00 a.m., at the Union Hall, to provide our members with a full opportunity to bring their issues to our attention. On that day, we will have our attorneys onsite to meet with members individually in order to learn the facts and details about each situation. In order to make this opportunity productive, **YOU MUST BRING ALL SEDGWICK PAPERWORK (CORRESPONDENCE, FORMS, ETC.) RELATED TO YOUR SITUATION. The attorneys will be available through approximately 12:00 p.m. but have committed to stay as long as it takes to speak with each member individually.**

Local 241 will review the information and discuss the possible legal options with our attorneys. We will have a sign-in list at the meeting so that everyone who attends can be informed of the action-plan going forward.

This initial meeting is about identifying problems and gathering information. You are not filing a grievance, joining a lawsuit, or committing to anything. Based on the fact that we are collectively exploring legal options, however, your conversations with the attorneys will be protected and will not be shared with anyone other than Local 241 leadership and even then, only for purposes of discussing legal options.

Fraternally,

Keith D. Hill

President/Business Agent

Keith Hill

From: Tim McGivern <tmcgivern@helskitchen.com>
Sent: Monday, March 26, 2018 4:15 PM
To: Keith Hill
Subject: FW: Invoice E29370 from Hel's Kitchen Catering
Attachments: Inv_E29370_from_Hels_Kitchen_Catering_4452.pdf

Keith,

Thank You for taking the time and meeting with me in our ongoing attempt to resolve the Balance Due from the ATU Picnic of August, 27, 2016. Your payment of \$19,394.23 and agreement to continue your efforts towards paying the balance of \$6,500. were greatly appreciated. If I can be of any assistance or provide you with any additional paperwork or copies of checks, contracts, etc. to help you with this, I will be more than happy to do so.


Attached, please find our updated Statement reflecting all of the payments made by the ATU 241 including your most recent payment of \$19,394.23 and the Balance Due as of today of \$6,500.

Thank You again and I look forward to working with you to resolve this.

Tim McGivern

Hel's Kitchen Catering · 3027 Commercial Avenue · Northbrook, IL 60062
847-366-6992 cell · 847-205-5125, ext. 225 · 847-205-9368 fax · tmcgivern@helskitchen.com



 Please join the Hel's Sustainable Initiative and consider not printing this e-mail unless necessary

From: Lisa Hartline [mailto:lhartline@helskitchen.com]
Sent: Monday, March 26, 2018 3:46 PM
To: tmcgivern@helskitchen.com
Subject: Invoice E29370 from Hel's Kitchen Catering

Hel's Kitchen Catering

Invoice Due: 09/16/2016
E29370

Amount Due: **\$6,500.00**

Dear Tommy :

Your invoice # E29370 is attached.

If you have already submitted a check or have made arrangements to pay by credit card, please disregard this notice. Your payment will be processed within 2 business days of the date of your invoice. Otherwise, please remit payment at your earliest opportunity.

Thank you for choosing Hel's Kitchen Catering - your business is appreciated!

Sincerely,

Hel's Kitchen Catering
847-205-5125
www.helskitchen.com



Account Number: 1300049943
Capture Date: August 31, 2016
Item Number: 5250107202305
Posted Date: August 31, 2016
Posted Item Number: 52502305
Serial Number: 32860
Amount: 6,500.00

HEL'S KITCHEN, INC.
3027 COMMERCIAL AVE
NORTHBROOK IL 60062-1912

HEL'S KITCHEN CATERING, INC.
3027 COMMERCIAL AVENUE
NORTHBROOK, IL 60062
(847) 205-5125

The PrivateBank
www.thepriatobank.com
2-648/710

32860

8/29/2016

PAY TO THE ORDER OF Wild A Records \$ **6,500.00

Six Thousand Five Hundred and 00/100***** DOLLARS

Wild A Records
2342 Ridgeway Avenue
Richton Park, IL 60471

MEMO

AUTHORIZED SIGNATURE

DO NOT WRITE, STAMP OR SIGN BELOW THIS LINE
RESERVED FOR THE BANK'S USE

END OF SLIP HERE
Long M. Willa

03 2860 07 1006486 1300049943

Interested in learning how to save hundreds of thousands in Health and Welfare Fund disbursements, while providing the highest quality medical care to your members as a free benefit?

If so, join us for lunch and a presentation by HealthEngine

APRIL 3, 2018

999 McClintock Dr., Burr Ridge, IL

LUNCH

NOON - 1:00 PM

Provided by GWC & HealthEngine

1:00 PM - 2:15 PM

HealthEngine Presentation

WHO SHOULD ATTEND

Union Presidents, Business Managers,
Health & Welfare Trustees and Administrators,
Fund Professionals and the curious.

Please RSVP to Georgia Gray at ggray@gwclaw.com

As the cost of medical expenses continues to rise, further depleting Health and Welfare Fund assets, HealthEngine negotiates, for **FREE**, significant reductions in facility fees through cost savings rebates. Savings rebates are then shared between patient, Fund and HealthEngine.

A true WIN WIN for everyone!

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Injury Attorneys

Contact:
Ryan Anderson
randerson@pdc30.com
630-377-2120

SAVE THE DATE

6TH ANNUAL ILLINOIS
UNION SPORTSMEN'S ALLIANCE

Conservation Dinner

THURSDAY, MAY 17, 2018 @ 6:00 PM

ABBEY FARMS

2855 Hart Road, Batavia, IL 60510



Supporting the Union Sportsmen's Alliance Mission
To Unite the Union Community Through Conservation
To Preserve North America's Outdoor Heritage.



Illinois Building & Construction Trades

Lobby Day on the Hill



Tuesday, APRIL 17

1:00 - 3:00 PM

ROOM SH-902

HART SENATE OFFICE BUILDING
CONSTITUTION AVE & 2ND STREET NE, WASHINGTON DC

Featuring:

U. S. SENATOR RICHARD DURBIN,
U. S. SENATOR TAMMY DUCKWORTH &
ILLINOIS CONGRESSIONAL MEMBERS

11TH ANNUAL ILLINOIS AFL-CIO

Golf Outing

Tuesday
JUNE 12, 2018

The RAIL Golf Course

1400 S. Club House Drive, Springfield, IL

1 PM Shotgun Start - 6 PM Dinner

Limited morning tee times available
(first come, first served)

\$250 per player

PLEASE RETURN NO LATER THAN MAY 25

(includes green fees, cart,
lunch, dinner and prizes)

SPONSORS

\$3,000 - GOLD

\$2,000 - SILVER

\$300 - HOLE



**North America's
Building Trades Unions**

2018

Legislative Conference

April 15-18, 2018

Washington Hilton and Towers
1919 Connecticut Avenue, NW
Washington, DC

Registration - Sunday, April 15





March 28, 2018

REPORT OF THE FINANCIAL/RECORDING SECRETARY-TREASURER

March 13, 2018 PACE west contract was a success, a special thanks to the complete committee, the results of the ratification vote are as follows:

Yes: 163

No: 70

Spoiled: 6

LM2 REPORT:

The LM2 report has been completed for the year of 2017

Grievance Committee:

The grievance committee met on March 23, 26 and 27, 2018, all grievances will be addressed at a special grievance meeting of the members

Special grievance meeting:

Special grievance meeting will be held on April 11, 2018

Insurance coverage:

Information you should know, the company pays for health insurance coverage for example:

add these figures to you yearly salary:

Family: \$21,314.52

Single: \$9,175.32

Grievances:

Board members, please be more observant to the grievances that are being written and turned in. I am reading grievances that have a lot of misspelling. The grievances don't have a remedy,

some grievances are missing the dates of occurrence. Board members, this information is a must to have a successful grievance

Maintenance system pick:

I was asked, per President Hill, to meet with ABA maintenance Marquel Williams, to serve refreshments at the system pick. The President wanted to be consistent. He served refreshments with transportation. He wanted to serve refreshments with maintenance, he wanted to show no disparity, the refreshments were not served at the maintenance system pick. When speaking with the ABA maintenance, he stated there was a scheduling conflict

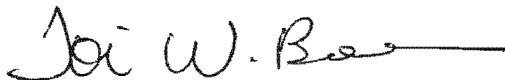
Report of the financial/recording secretary-treasurer (cont.)

March 28, 2018

Office repairs:

The local 241 offices have been repaired from the flood. Thanks to all officers, there was a lot of late nights and weekends to get these repairs completed, thanks to the team!!

Fraternally,

A handwritten signature in black ink, appearing to read "Toi W. Bowers", with a long horizontal flourish extending to the right.

Toi W. Bowers
Financial/Recording Secretary-Treasurer



March 28, 2018

1st Vice President's Report

For the month of March, I've been on vacation for a week and a half but, as follows I was assigned various duties by President Hill. At certain garages there is a real problem with the extra board. Operators are being assigned runs on their day off before the extra board has been exhausted; that is a clear violation of the extra board. If that's happening at your garage please contact the Union Rep's at your location or the Union Office please.

I attended the picks at all garages, finding that there were problems at North Park and Forest Glen garages. We picked over where the mistakes happened and moved forward. All problems were resolved.

I attend Pace West Contract TA vote; it went well. Congratulations to all the Rep's and Officers who worked on that Contract TA committee. When I was out at Pace West I got a chance to sit in on a discipline hearing. Myself and the Rep's got management to give a second last chance agreement to an operator. It's good to see Pace West Management are willing to work on something together.

I also attended with President Hill Second Chance members orientation at CTA Headquarters.

I attended the Monthly Pension Meeting. The pension fund has about \$1,800,000,000 in it and the RHCT has about \$850,000,000 in it.

I attended the supervisor's meetings at Chicago Ave. garage; gladly to say we have 94 supervisors now instead of the 82 we had. We are looking to add about 2 more in the next few months.

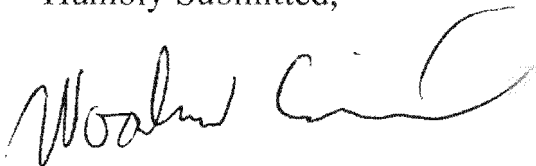
The Union Office is 95% completely refurbished, due to the flood, I would like to thank everyone for their patience.

Legacy forensic and audit reports are complete. We as members need to prepare and take the necessary steps to assure, that if the Union is owed any money; we need to go after those and perhaps prepare to file charges if necessary, against those that owe us.

At next months meeting the audit report from Legacy will show the **who's, what's,** and **how's** of what is owed by way of the Local 241 By-Laws.

As a reminder, CTA is still accelerating discipline in safety when you go out I.O.D. please notify your Rep's or the Union Office to talk to an officer if that is happening at your location.

Humbly Submitted,

A handwritten signature in black ink, appearing to read 'Woodrow Eiland', with a stylized flourish at the end.

Woodrow Eiland
1st Vice President



Mass Membership Meeting

I would like to give thanks to our Creator whom is called by many names (Allah) I hope you and your friends and families are in good health and in the best of spirit.

As the 2nd Vice President I have the responsibilities to represent the Local and its members assigned by the President.

After Mass Membership Meeting the following day on March 7, 2017 I visited our retiree. They meet every first Wednesday of the month at The Golden Corral located at 159 Harlem Avenue. The main question was about the retro payout. "Why didn't any of our members that retired in 2016, 2017 or 2018 receive something since they contributed in paying union dues and helping pay the Attorney fees to represent our Local". The Retiree and Medical disability will be filing a Lawsuit or **ULP** (Unfair Labor Practice) they are seeking Retro Pay.

Drug Hearings

Starting on March 7, 2018 drug hearings one *DOTI* Post Accident Testing, BAT alcohol blew at 0.041 based off of his medical condition. A grievance has been filed on the operator's behalf. on March 8, 2018 person taken out of Service after having her bus shot up and E.R Doctor prescribed codeine in the emergency room and our Operator have received pay for all lost time. On March 12, 2018 one of our members was given a consideration, due to having a heart condition and a blood transfusion.

March 27, 2018 Once again, we are dealing with a case call shy bladder. An Operator that could not produce 45ml of urine. After the collector gave them 40 ounces of liquid, Constitute as FTA violation called shy bladder and refusal.

March 28, Reasonable Suspicion test, BAT (Breath Alcohol Technician) member saved.

March 9, 2018 I attended a Janus Labor Education Program School of Labor & Employment Relations Director by Robert R Bruno.

March 13, 2018 I attended a Discipline Hearing with the Executive Board Mr. Tolson at 567 General Office we are working with **EEOC** to have the discipline overturned.

I also assisted ours members in updating and writing grievances.

Step II grievances at 567

Labor Management Meeting

March 26, 2018 myself and 1st Vice President and President Hill, had a Labor Management Meeting at North Park Garage.

March 27, 2018 I work diligently with Chicago Ave Union Stewart Gilkey on two Discipline Hearings that were lead to possible discharge, both of the members were saved.

We have had several cases of bus shootings and Operators being disrespected by passengers. We must take this very serious. I spoke with several managers about these issues to find a solution on how we should deal with the disrespect. However, we should not become desensitized believing or thinking it is a normal behavior. We are Professional Bus Operators and we come to work to perform in a professional manner to serve the public and we should not succumb to any abuse in which we are called out of our names, spat on, cursed and hit while serving the public or at any time. To all Operators please document any form of abuse on your trip sheet, inform management, if you have a severe case notify control. Also inform your Union Stewards, Executive Board and Officers of Local 241. (312-341-1733). Chicago Transit Authority has become/is an unsafe work place.

I attended the Pension and HCTRUST meeting:

HC Trust 853 million, 104% fund currently paying 3%

Pension Fund is 54% 1.9 billion dollars are currently paying 12.1%

I leave as I came in Peace and Paradise.

Tanno Muhammed

Assistance Business Agent – Maintenance



This report shall reflect the events from March 7, 2018 – March 28, 2018. Per the Bi-Laws Section 6(b) The Assistance Business Agent – Maintenance shall have the responsibility for representing the Local Union and its member in the Maintenance Department of the CTA, and PACE and First Transit. At the Mass Membership Meeting on March 6, 2018 we started filing individual grievances for the Maintenance Department Pay, I filed the Class-Action Grievance and on March 7 & 8th I collected grievances at the garages, also during that time I attended several Pick Meetings.

On March 9, 2018 Myself along with all Local 241 Executive Board and Stewards attended Janus Training that was presented by AFL- CIO hoisted by Local Union 150, this training was a powerful tool for labor, it broke down what exactly is Janus V. AFSCME, what would be the impact once the case gets decided in the Supreme Court, and How is labor fighting back. Labor Union have to have Allies and this governors election is a major factor in the labor movement for Illinois.

On March 12, 2018 Myself, Executive Board Member Tim Westhoff and LaMont Coleman attended our Garage Pick Meeting, later that day I attended AFL – CIO meeting, On March 13, 2018 I attended the AFL-CIO Meeting, On March 14, 2018 I attended discharge hearings at CTA Headquarters and afterwards made several changes to the Garage Pick, and handle payroll issues, On March 15, 2018 I attended the Monthly Pension Board Meeting. On March 16, 2018 I dismantled my office cubical for the installation of new carpet, afterward had to make the final changes to 74th street pick. On March 19, 2018 had to reinstall cubical and computer software. I Conducted the Pick from March 20-22, on March 23, 2018 filed grievances and arbitration responses for Pace Southwest, On March 26, 2018 Office Work, worked on reports, grievances. On March 27, 2018 I attended a Labor Management Meeting at Pace West. On March 28, 2018 I attended Local 241 Monthly Executive Board Meeting. This concludes my Assistance Business Agent – Maintenance report.

Updates:

The next pick will be The Maintenance System Pick, during the last system pick we accomplished.

- Night Tire-Man position that was added to the pick.
- The Pool-Position was removed from the pick and was replace with an actual picking time.

Assistance Business Agent – Maintenance

- Stopped the force picking for Servicers 1s.
- Only one red-lined spot on the servicers pick and that's the Pool Position.

The goal for this System Pick


- Instillation of the Power-Train Position
- Adding another Monday or Friday.
- Filling all red-lined position with the Union Assistance.
- Adding (2) two more Days Servicer spots

Pace West Labor Management Meeting

- Training was one of the biggest complaint at this location, myself along with management will start the following steps to ensure training is offered to all employees. A master sheet of classes will be posted, mechanics will sign this sheet and it will be based on seniority and job classification. (Note if you attended any classes previously you will not get a chance to retake a class, if a system is outdated and a modified class is needed Pace assured me that they will make the proper steps to ensure everyone is included on the modification of equipment. Also Pace offer a lot of online training Please log in and complete the classes.
- Overtime was another complaint that we have been fighting at Pace West, while I was going through their overtime book they are following the order. And the order is as follows, Posting, Signature of Volunteers, and final Approving from Seniority and following the rotation. Pace started keeping good records showing that they are following this process.
- Working out of the Classification and being compensated, I brought this issue to management attention several times, this issue is a past practice for Pace and never been challenged, we tried to get it resolved this negotiation but the side agreement was already made for working out of the classification.

This concludes my Assistance Business Agent – Maintenance report.

In Solidarity;



Marqueal L. Williams

Assistance Business Agent - Maintenance